**District Name:** Sutter County Superintendent of Schools

### **CD Code:** 51-10512

### LOCAL EDUCATIONAL AGENCY PROGRAM IMPROVEMENT PLAN ADDENDUM TEMPLATE

The Elementary and Secondary Education Act, codified as No Child Left Behind (NCLB, Section 1116[c][7][A]), requires that local educational agencies (LEAs) identified for Program Improvement (PI) shall, not later than three months after being identified, develop or revise an LEA Plan, in consultation with parents, school staff, and others. Rather than completely rewriting the existing LEA Plan, we recommend using this LEA Plan Addendum template to address the items below. Type your responses in the expandable text boxes.

Prior to developing this revision, please use the State Assessment Tools, as applicable; to analyze school/district needs for improved student achievement. These tools are available on the California Department of Education (CDE) State Assessment Tools Web page at <a href="http://www.cde.ca.gov/ta/ac/ti/stateassesspi.asp">http://www.cde.ca.gov/ta/ac/ti/stateassesspi.asp</a>. Contact the District Innovation and Improvement Office at 916-319-0836 if you have any questions regarding the State Assessment Tools or completing the LEA Plan Addendum.

Please submit your completed LEA Plan Addendum by uploading the completed document into the Program Improvement Year I monitoring instrument in the California Accountability Improvement System (CAIS). Contact Janice Morrison, Education Programs Consultant, District Innovation and Improvement Office by e-mail at <u>jamorrison@cde.ca.gov</u> if you need technical assistance in uploading the document.

The LEA Plan Addendum must be submitted to the CDE no later than Friday, April 4, 2014. The LEA Plan Addendum should:

1. Identify fundamental teaching and learning needs in the schools of the LEA and the specific academic problems of low-achieving students, including a determination of why the prior LEA Plan failed to bring about increased academic achievement for all student groups.

Please provide a summary analysis of the needs assessment used to identify student learning needs (especially the academic problems of low achieving students). Include an analysis of why the prior LEA Plan was not successful.

- 1. Discuss the results of the assessments used to determine the teaching and learning needs of the schools and the district.
- 2. Identify academic priorities.
- 3. Discuss why the prior LEA Plan was not successful.

Feather River Academy is in Program Improvement Year 5.

The school made Adequate Yearly Progress AYP for 2013 which met the criteria for safe harbor, an alternate method of meeting the percent proficient (AMO) showing progress in moving students from scoring at the below proficient level to the proficient level. FRA did meet 4 out of 5 of the AYP criteria for 2014 but not meeting all 5 moved them into Program Improvement Year 5.

### **Percent Proficient**

In 2013 FRA met the school wide target for both English-Language Arts and mathematics through **SH = Passed by safe harbor:** The school, LEA, or student group met the criteria for safe harbor, which is an alternate method of meeting the percent proficient (AMO) if a school, an LEA, or a student group shows progress in moving students from scoring at the below proficient level to the proficient level.

In 2014 FRA met the school wide target for Mathematics but not in English Language arts.

### Academic Performance Index (API)

The Academic Performance Index (API) for 2011 was 424. The Academic Performance Index (API) for 2012 was 521. The Academic Performance Index (API) for 2013 was 554.

At the March 2014 meeting, the State Board of Education (SBE) approved the State Superintendent of Public Instruction's recommendation to not calculate the following API reports:

- 2014 Growth API
- 2014 Base API
- 2015 Growth API

As a result of not reporting the above APIs, the SBE also approved the removal of the API as an additional indicator for high schools within the AYP.

There is not an API calculation at this time however, the 3-year Average API for 2014 was 482.

### **Graduation Rate**

The 2012 Target Graduation rate (Class of 10/11) is 76.41. FRA's graduation rate was 77.89 which exceeded the target. The 2013 Target Graduation rate (Class of 11/12) is 78.35. FRA's graduation rate was 79.17 which exceeded the target. The 2014 Target Graduation rate (Class of 12/13) is 80.29. FRA's graduation rate was 82.23 which exceeded the target.

#### **Participation Rate**

FRA did make the 95% participation rate for English-Language Arts and Mathematics for both years: 2013 and 2014.

The previous LEA plan and addendum helped to ensure that FRA met 4 out of 5 of the AYP criteria in Math percent proficient, participation rate in both English-Language Arts and Math, and graduation rate. The English-Language Arts percent proficient was not met. A need for a more rigorous English-Language Arts program was cited as a concern with the prior LEA plan.

With technical assistance from the Sutter County Superintendent of Schools office, specifically from the Assistant Superintendent of Student Support Services, and from the Coordinator of Staff Development, this revised LEA addendum outlines the action plan FRA strives to achieve for all alternative education students. A renewed emphasis on increasing student engagement and assessment of students' academic needs led to subsequent adjustment of teaching strategies and assessment practices. FRA will continue to provide support for teachers with an emphasis on formative assessment including ongoing analysis of publisher assessments and Renaissance Learning STAR assessments. Additional learning support and extended learning opportunities will be provided for students performing below grade level. This will include extended school year and intensive CAHSEE prep classes for both ELA and Mathematics.

Since the subgroups at FRA are significantly insignificant, the specific academic problems faced by the entire student population are as follows. The students at FRA have many challenges including behavior issues, drug and alcohol abuse, family, gang, and emotional issues. Many have gaps in their education due to a transient lifestyle, incarceration, etc. Teachers understand that although they teach alternative education students, the focus is on academic achievement by building relationships through teaching and learning. Individual Learning Plans have been developed with students that will assist students in monitoring their transcripts/credits and post high school goal setting. FRA staff supports parental involvement and communication by meeting with parents and students, making home visits and inviting parents to participate in their child's education whenever possible. Title I funds are available for transportation and home visits.

In terms of improving educational practices in reading and mathematics, we accomplished the following activities: 1) align courses with content standards; 2) provide state-aligned core, intervention, and CAHSEE prep materials; 3) extended learning time; CAHSEE prep and credit completion; 4) extended school year to include multiple intersession opportunities 5)individualized case management/credit monitoring of every student.

FRA went through a WASC review in 2014-15 and received the highest accreditation of 6 years with a 1 day visit at 3 years.

Activities that are in still in progress:

1) Inservices for data analysis of state and local assessments. There have not been consistent opportunities provided for analysis of publisher assessments

2) Edge was purchased in 2010 for students reading more than two years below grade level as per assessment. Due to the high mobility of students and master scheduling limitations; the implementation is challenging.

3) On-going training and discussions are in progress with staff regarding student's motivation and increasing student engagement.

4) The staff are developing a common pacing guide and syllabi with the guidance of newly designated instructional coaches.

5) A mental health clinician has been hired to provide social emotional support to both students and parents as needed.

6) Life skills will be taught in existing health class and a new elective course: computer and career readiness will be offered.

2. Include specific, measurable achievement goals and targets for student groups identified as not making Adequate Yearly Progress (AYP), including students with disabilities and English learners, as appropriate.

Please describe specific, measurable academic goals and targets for student achievement for student groups identified as not making AYP. (Refer to the CDE AYP Reports Web page at <u>http://www.cde.ca.gov/ta/ac/ay/aypreports.asp</u>.)

All students including students with disabilities and English learners will have a 2% increased pass rate of the ELA and Math CAHSEE.

There will be a 2% increase in the number of students who complete Algebra 1.

All students including students with disabilities and English learners will show a 2% growth using Renaissance Learning English and Math as assessed 3 times per year.

ELs will advance at least one proficiency level on the CA English Learner Development Test (CELDT). Currently, all ELs at FRA score in the intermediate and early advanced levels on the CELDT. There is also a trend at FRA for students to remain at the intermediate level on the CELDT for three or more years.

### 3. Incorporate research-based strategies to strengthen the core academic program for identified student groups in schools served by the LEA, including students with disabilities and English learners, as appropriate.

Please describe the specific strategies that the district will use and how those strategies will be implemented and monitored to strengthen the core academic program.

Specific research-based strategies to strengthen the core academic program include the emphasis on effective teaching strategies and potential areas of integration of Common Core State Standards concepts and skills with current curriculum materials and implications for improved rigor in instruction, student engagement and depth of knowledge. Throughout the year, professional development opportunities will be used to discuss a school and individual focus for effective instruction. There will be discussions on effective teaching strategies. In addition, emphasis will be on school culture: student engagement, increasing student motivation and over-all student participation and attendance.

Teachers will identify and teach academic vocabulary for ELs to have access to the CAHSEE for ELA and Math Teachers will use the CAHSEE released test items to prepare students for CAHSEE. Test results will be monitored and support given in areas where passing scores are not met.

Administration will meet with the EL County Coordinator to identify ELs and LTELs (Long Term ELs) to develop individual learning plans for each EL student; and to review reclassification policies for ELs including compliance for policies and procedures. Learning plans will be reviewed and updated quarterly.

## 4. Specify actions to implement the identified strategies that have the greatest likelihood of improving student achievement in meeting state standards.

Please identify actions to be implemented to accomplish the identified	Person(s)	Specific	Estimated Cost/
strategies and how they will be supported and monitored. (See	Responsible	Timeline	Funding Source
examples of full implementation descriptions in the Academic Program Survey [APS]			
and the District Assistance Survey [DAS] on the CDE State Assessment Tools Web			
page at http://www.cde.ca.gov/ta/ac/ti/stateassesspi.asp.)			
FRA will implement the articulated high school materials and			
publishers' texts including the ancillary materials for universal access.			
These will be used with fidelity to provide differentiated instruction for	Staff	August - June	\$2,000 Lottery,
alternative education.		2015	Unrestricted
			General Funds
Information gathered through County technical assistance, clearly			
revealed there is a need for a school wide assessment model to be			
used consistently throughout the campus. The Renaissance			
Learning STAR Assessment Program will provide on-going data to	All Staff	August- June	\$5,000 Title I

assist in placing students initially in classes as well as monitoring ongoing academic achievement while in attendance at FRA. Intervention groups will be developed and designed based on this assessment data. Renaissance Learning STAR assessments will be given at the beginning of the year and upon enrollment to each student. Assessment data will assist in properly placing students in classes and to monitor academic growth while in attendance at FRA.		2015	
Students are placed and receive ELD instruction using results of CELDT and other proficiency measures. Supplementary materials will be purchased to support this instruction.	All Staff	August-June 2015	\$400 Title III
All ELA classrooms will have the appropriate instructional minutes to provide time to master grade-level standards and skills needed for the CAHSEE.	All Staff		
Specific actions will be incorporated to ensure student achievement in meeting the state standards through the use of test released items as instructional tools and also the blueprints for the CAHSEE. These tools will be emphasized in the CAHSEE intervention class.	All Staff	August – June 2015	
Opportunities for Supplemental Educational Services (SES) for eligible students will be provided.	SES Providers	Fall 2014	20% of the Title I budget set aside \$23,000

and supports the strategies and actions described above.			
Please describe the professional development the LEA will provide to	Person(s)	Specific	Estimated Cost/
instructional staff to address the identified strategies and actions.	Responsible	Timeline	Funding Source
			(including 10%
			set-aside from
			Title I, Part A)
Specific strategies for professional development include the emphasis	Principal,	August – June	\$12,000
on effective teaching strategies and potential areas of integration of	Assistant	2015	Unrestricted
Common Core State Standards concepts and skills with current	Superintendent,		General Fund,
curriculum materials and implications for improved rigor in instruction,	Coordinator of		Title I, part A
student engagement and depth of knowledge.	Staff		
	Development		
Throughout the year, professional development opportunities will be			
used to discuss a school and individual focus for effective instruction.	Staff from	August 2014	\$10,000
There will be discussions on effective teaching strategies. In addition,	Capturing Kids'	and April 2015	Unrestricted
emphasis will be on school culture: student engagement, increasing	Hearts		General Fund
student motivation and over-all student participation and attendance.	riourio		
Professional development will be offered in strategies to support and	Coordinator of	August- June	\$1,000
monitor the use of formative and summative assessments including	Staff	2015 various	Unrestricted
common core standards-based curriculum and benchmark	Development	days	General Fund
assessments.	Development	uays	
Structured teacher collaboration time is used to analyze and use	Staff	Wednesdays	
assessment data to inform classroom instruction.	Stall	-	
assessment data to morm classroom instruction.		August –June	
		2015	
Common Core State Standarda professional developments:	Coordinator of	Coving 0045	¢4.000
Common Core State Standards professional development will be	Coordinator of	Spring 2015	\$1,000
offered to increase awareness and understanding of the main	Staff		Unrestricted
concepts of the SBE-adopted CCCSS.	Development		General Fund
Professional development is provided for understanding the Smarter			
Balanced Assessment.			

## 5. Provide high-quality professional development for the instructional staff that focuses on instructional improvement and supports the strategies and actions described above.

# 6. Incorporate, as appropriate, activities before school, after school, during the summer, and/or during an extension of the school year.

Please describe those activities and how the LEA will incorporate them.	Person(s) Responsible	Specific Timeline	Estimated Cost	Funding Source
In order to increase learning time, FRA provides extended school year including intercessions, and summer school. For the 2014-15 academic year there will be 10 days offered for intersession, and 25 days for summer school. These before-and after-school activities are an extension of the academic work in smaller class sizes.	Vice Principal Teacher-In- Charge 2 teachers 1 secretary	October 2014-July 2015	\$8,000	Title I, Part A Title I, Part D
FRA also provides after school team sports. This is an exception for alternative schools. The soccer, football, and baseball team are attendance boosters. Students are required to keep schoolwork current to be able to participate.	Principal and Staff			

### 7. Include strategies to promote effective parental involvement in the school.

Please describe parental involvement strategies and how the	Person(s)	Specific	Estimated	Funding
LEA will support them across the LEA.	Responsible	Timeline	Cost	Source
	Academic	August-June	\$9,000	Unrestricted
FRA makes every effort to involve parents including Back to	Counselor	2015		General
School Night, initial enrollment interview with principal or vice				Funds
principal, School Site Council, personal calls home for	Campus	August-June	\$40,000	Unrestricted
attendance, home visits for attendance, and Student	supervisor	2015		General
Attendance Review Team (SART).				Funds/Title
				I Part A
Other strategies include: notifying parents in home language,	Intervention	August-June	\$10,000	Unrestricted
updating parental policies, informing parents in an organized	Prevention	2015		General
way of student progress, and involving parents not only in site	Program (IPP)			Fund and
council decision making opportunities, but also, decisions	Specialists			Intervention
relating to the education of their children.				and
				Prevention
				funds

#### LOCAL EDUCATIONAL AGENCY PROGRAM IMPROVEMENT PLAN ADDENDUM ASSURANCE PAGE

Local Educational Agency (LEA) Plan Information:

Name of LEA: Feather River Academy (County Community School)

County District Code: 51105120114207

Date of Local Governing Board Approval: July 8, 2015

District Superintendent: Bill Cornelius, Superintendent

Address: 1895 Lassen Blvd. Phone: (530) 822-2400 City: Yuba City, CA

FAX: (530) 822-3267

Zip Code: 95993

E-mail: GayelynnG@ sutter.k12.ca.us

Signatures:

On behalf of LEAs, participants included in the preparation of this LEA Program Improvement Plan Addendum:

Bill Cornelius

7-10-15 Date

Signature of Superintendent

Printed Name of Superintendent

Signature of Board President

June McJunkin

Printed Name of Board President

Date

By submission of the local board approved LEA PI Plan Addendum (in lieu of the original signature assurance page in hard copy), the LEA certifies that the plan has been locally adopted and original signed copies of the assurances are on file in the LEA. The certification reads:

**Certification**: I hereby certify that all of the applicable state and federal rules and regulations will be observed by this LEA and that, to the best of my knowledge, information contained in this Plan is correct and complete. Legal assurances for all programs are accepted as the basic legal condition for the operation of selected projects and programs and copies of assurances are retained onsite. I certify that we accept all general and program specific assurances for Titles I, II, and/or III as appropriate, except for those for which a waiver has been obtained. A copy of all waivers will remain on file. I certify that actual ink signatures for this LEA Plan/Plan Addendum/Action Plan are on file, including signatures of any required external providers.